# Scouting for all

Scouting was established in 1907 as an open and inclusive organisation with the current Equal Opportunities Policy put in place in 1996. This policy supports the principle that no member should be discriminated against on the basis of their class, gender, ethnic background, nationality, sexuality, mental or physical ability and political or religious belief.

In 2010, TSA adopted a diversity framework which puts inclusion at the heart of the organisation and outlines plans to deliver projects across all the strands. These include accessibility, LGBT, faiths and beliefs and community cohesion. We have also appointed a team of diversity ambassadors who volunteer around the country to support you in improving diversity and inclusion in your locality.

### **Basics**

Beavers are usually aged between six and eight years old, though they can be as young as five and three quarters.

#### Joining

Earlier entry is at the Beaver Scout Leader's discretion (for example, to allow someone a little bit younger to join at the same time as their friends).

#### Structure

A group of Beaver Scouts is called a Colony, and each Colony can be split up into smaller groups called Lodges.

Beavers have a Promise and Motto, but there is not a Beaver Scout Law. The concepts of the Scout Law should be presented to Beavers through games, storytelling and other informal devices.

Cub Scouts are young people aged between 8 and 10 1/2, who make up the second section of the Scouting family, between Beavers and Scouts.

### **Joining**

Under some circumstances, Cub Scouts can join the Pack as young as 7 1/2 if, for example, they have friends joining at the same time, or are mature enough to move on early from Beavers, (and there is space in the Pack). Such decisions are taken by Cub and Beaver Scout leaders.

### Activities

During their time in the Pack, Cub Scouts will get a chance to try lots of different activities like swimming, music, exploring, computing and collecting.

There are a range of badges available which Cub Scouts can wear on their uniforms to show everyone how well they're doing.

Cub Scouts also get to go on trips and days out, to places like the zoo, theme parks or a farm. Sometimes they will be able to go camping with the rest of the Pack and take part in all kinds of outdoor activities.

## Structure and organisation

The recommended maximum size of a Cub Scout Pack is 36 Cub Scouts. To meet local circumstance this maximum number may be increased, either in the long term or the short term with the agreement of the Group Scout Leader.

A Pack of Cub Scouts is organised into Sixes, with each Six named after a colour, and a Sixer and a Seconder in charge.

## **Introduction to Scouts**

'Scouting has given me a fantastic opportunity to do lots of activities and things that people who are not in Scouts don't get to do. It's about having fun with good friends.'

Scouts are the third section of the Scouting movement. From the first experimental camp for 20 boys in 1907, the movement now has an estimated 28 million members worldwide, and in the UK alone there are over 499,000 boys and girls involved in Scouting. An increase in adult volunteers means that more and more young people are now able to take part in their own big adventure

The Scout Section is for young people, usually aged between  $10\frac{1}{2}$  and 14 years. A young person can come into the Troop at 10 and may stay until they are  $14\frac{1}{2}$  years old. The Scout Troop is the third section in the Scout Group, above Beavers and Cubs.

#### **Activities**

Scouts are encouraged to take part in a wide range of activities as part of their programme. Participation rather than meeting set standards is the key approach, and for the Scout who wants to be recognised for his or her achievements there are a number of Challenges awards and activity badges.

## **Balanced Programme**

Scouts take part in a Balanced Programme that helps them to find out about the world in which they live, encourages them to know their own abilities and the importance of keeping fit, and helps develop their creative talents. It also provides opportunities to explore their own values and personal attitudes.

Being outdoors is important, and half the programme is given over to taking part in traditional Scouting skills, such as camping, survival and cooking, as well as a wider spectrum of adventurous activities, from abseiling to zorbing.

## **International Scouting**

Its international aspect gives Scouting a special appeal, and many Scouts now travel abroad during their time in the section. In 2007, 40,000 Scouts from around the world attended the World Jamboree in the UK, and Scouts regularly participate in international camps and experiences both on home soil and abroad, each of them a unique experience in its own right.

### **Structure**

A Scout Troop is divided into small groups called Patrols, each headed up by an older Scout called a Patrol Leader, and often with an Assistant Patrol Leader.

Scouting is about being with friends, as part of a team, and participating fully in the adventure and opportunities of life.

# For more info go to www.scouts.org.uk